



**CERTIFIED MAIL**

April 15, 2009

Ms. Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

Dear Ms. Long:

This letter is to inform you that Valmont Industries, Inc. located at 58027 Charlotte Ave., Elkhart, Indiana 46517 will close its steel operations unit on June 16, 2009. We expect the employee separations to begin on June 16, 2009 although some employees may be retained beyond that date to complete customer orders.

This steel operations unit closure will affect approximately 70 employees. A list of the job titles of the positions that will be affected and the number of affected employees in each job classification is available at the site. None of the employees are represented by a union.

However, our aluminum services business will continue operations at the same site (58027 Charlotte Ave., Elkhart, Indiana 46517). Shop employees from the steel operations unit may be able to bump employees with lower seniority in the aluminum services unit. In addition, employees will be able to transfer to other Valmont Structures Division sites in the U.S., if they are interested.

If you need further information, please contact Franco Garcia, Plant Manager, at 574-295-6942, Ext. 200 or me at 800-825-6668, Ext. 6035.

Sincerely,

A handwritten signature in black ink, appearing to read "Vanessa Brown", written over a horizontal line.

Vanessa Brown  
Director of Human Resources  
North American Engineered Support Structures Division

Engineered Support Structures Division, Valmont Industries, Inc.

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